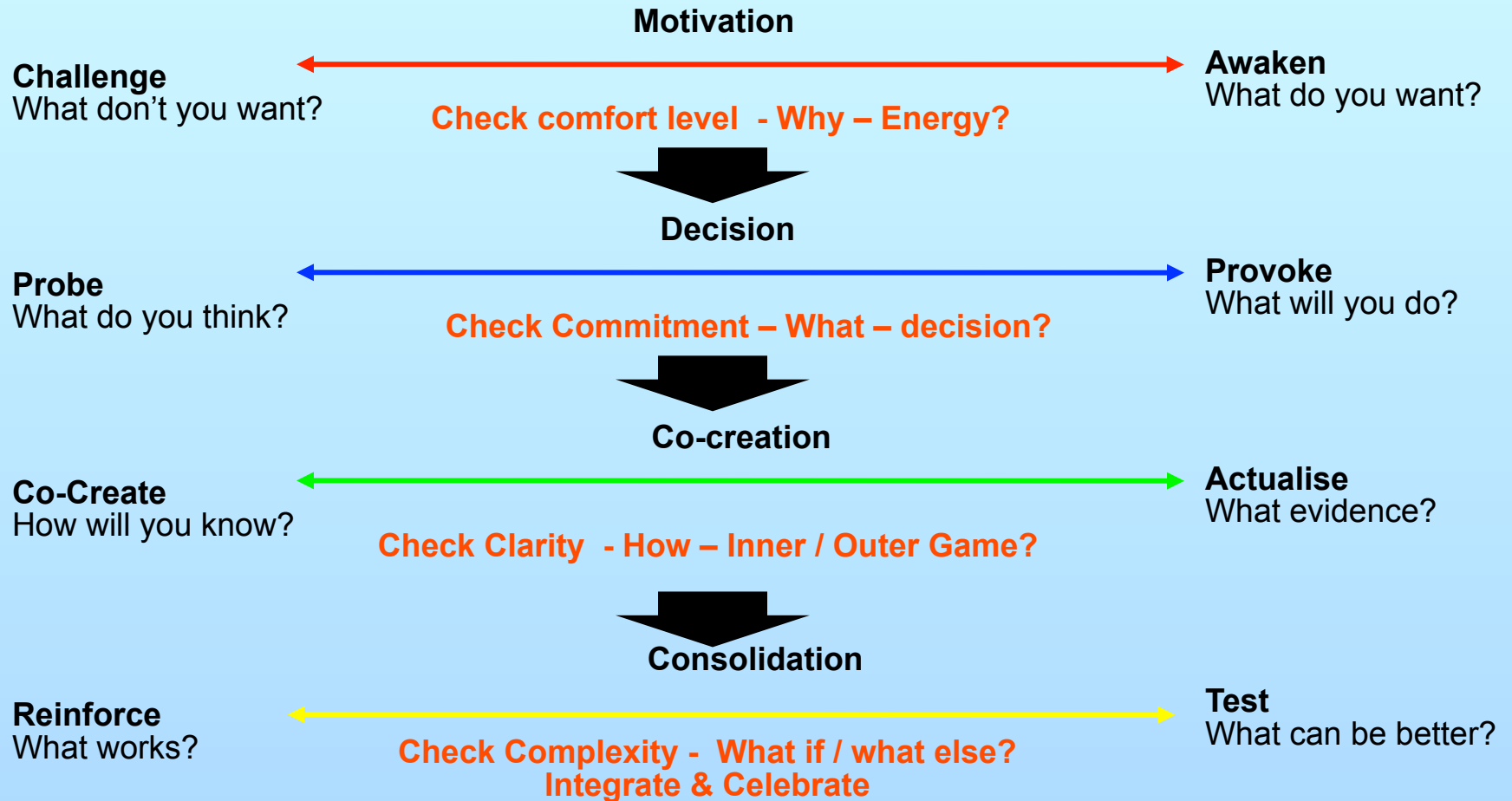


The Axes of Change

Role of coach in Process



Adapted from "Coaching Conversations for transformational change" – Hall & Duval 2003